



JUDGMENT INDEX

# INNOVATION INDEX

*Specially Prepared for*

## Judgment 5 Sample

Judgment Index  
Index Completion Date: March 1, 2007  
Provided By: Judgment Index



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Date: March 1, 2007

INNOVATION CATEGORY RESULT
Very Strong
Strong
<b>MODERATE</b>
Weak
Very Weak

MEASURE OF:	BELOW SCALE	MODERATE	GOOD	STRONG
1. Noticing and Sensing Ability				◆
2. Problem-Solving Ability				◆
3. Conceptual Thinking			◆	
4. Conceptual Problem-Solving				◆
5. Acceptance to Change		◆		
6. Understanding WHAT is Important	◆			
7. Assertiveness and Openness	◆			
8. Problem-Solving Energy				◆

### This report can be used in a number of beneficial ways:

- To gain an objective measure of the presence or lack of innovation in an organization
- To gain an objective measure of the presence or lack of innovation in a department or group
- To assess and measure the impact (positive or negative) organizational structure plays on innovation
- To help determine appropriate members within an organization to participate in an innovation "think tank"
- To help create an objective process for the overall improvement of innovation in the workplace

### NOTE:

The design of this report is to give a clear indication of the **presence** and **degree** of capacity for **Innovation**. A Strong overall result is uncommon in today's hectic and demanding world.



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## Introduction

Innovation is defined as the introduction of a new invention or new way of doing something. Leaders in the world of business, education, politics and manufacturing cry out for the provoking energy of new ideas, new syntheses of information, and renaissance-like brightness that can deliver ground-breaking results. In other words, there is a powerful and profound desire for innovation, "out of the box thinking," and the stretching of status-quo horizons.

## The Judgment Index™

Innovation is the result of a unique set of human judgment capacities. Some people have a "gift" for innovation, a uniqueness of talents and capacity for good judgment that centers on "out of the box thinking". Plain and simple – they are just good at it. But why; what exactly are those special gifts and strengths? The Judgment Index™ is a unique assessment tool that can measure not only the capacity for good judgment; it can also measure the specific areas which provide a clear indication of the presence of and degree of capacity for innovation in an individual or a group.

## Key Measures of Innovation

**1. Noticing and Sensing Ability** — This is a measure of intuitive sensitivity, the ability to look beyond the "facts of the matter," to see beneath the surface. It is the capacity to notice. Strength in the ability to notice more insightfully is a primary component of innovation.

**2. Problem-Solving Ability** — This is a measure of the ability to observe, process, and synthesize that which has been encountered, and then use this information to solve problems and find solutions. Creative, efficient problem-solving and decisive decision-making is a critical ingredient in innovation.

**3. Conceptual Thinking** — This is a measure of one's ability to see the "big picture." It measures the capacity to value and appreciate larger dimension issues such as consequences, implications, interrelationships, and overlapping interplays in solving problems.

**4. Conceptual Problem-Solving** — This measures the ability to actually use, apply, and actualize larger scale, "big picture" considerations in day-to-day decision-making and problem-solving.

**5. Acceptance to Change** — This measures a person's ability to relate well to change. A top echelon score indicates the capacity to be a change agent rather than a protector of status quo "comfort zones." By their very nature, innovators are change agents who are decidedly uncomfortable with "comfort zones" and preserving the "status quo." This is also a measure of how much cooperation or conflict that an innovator may experience in a particular environment or with a particular group.

**6. Understanding WHAT is Important** — This measures a person's ability to discern what is of highest importance and significance. An individual with a strong score in this area will rise above a compulsion for dealing only with urgent matters, the outcry of "plates that are full," and the pressing necessity of daily, utilitarian, work maintenance responsibilities. Strong performers effectively prioritize and direct their energy toward that which targets their goal.

**7. Assertiveness and Openness** — This measures a person's tendency toward assertiveness, the power of openness, honesty, and insisting on high priorities being followed. The strongest innovators will be more assertive about their ideas and convictions, more willing to express an opinion or situation as they see it.

**8. Problem-Solving Energy** — This is the most significant element of measure on the Judgment Index™ in regard to innovation and is the critical index for this particular application. A strong result in this measure will indicate the capacity to recognize, organize, and mobilize the resources necessary to solve a problem, but more importantly, it is a key measure of the ENERGY one has to apply towards those things that allow them to be innovative.