



**JUDGMENT INDEX**

## **JUDGMENT INDEX™ SCORE SHEET**

*Specially Prepared for*

**Bill Sample**

Example Company - All Divisions

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Provided By: Judgment Index



# JUDGMENT INDEX™ SCORE SHEET

Name: Bill Sample

Date: 6/10/2010

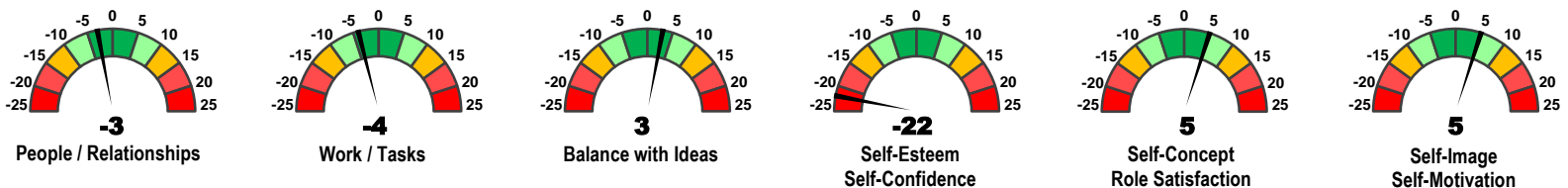
## PRIMARY JUDGMENT INDICATORS



PART 1		WORK SIDE (WHAT YOU DO)					Your Score		
Measure of Capacity for:		Development!	Development	Attention	Good	Strong			
1. Noticing, General Sensitivity	DIF:30	Less Intuitive					◆	More Intuitive	
2. Tolerance of Others & Ideas	DIM-I:7	Less Open-Minded					◆	More Open-Minded	
3. Trainability	DIM-E:10	Less Quick to Learn			◆			Quick to Learn	
4. Strategic - Conceptual	DIM-S:13	Less Strategic			◆			More Strategic	
5. Conceptual Clarity	DIM:9	Blind Spot(s)			◆			Strong Clarity	
6. Realism-Idealism	DIM%:30	Realistic	Moderately Realistic						Idealistic
7. Relational Skills, Empathy	INT-I:1	Less Engaged					◆	Engaged	
8. Dependability, Reliability	INT-E:2	Less Strong					◆	Strong	
9. Strategic - Actual	INT-S:2	Less Strong					◆	Strong	
10. Problem-Solving Ability	INT:5	Less Effective					◆	Effective Decisions	
11. Difficult People & Situations	INT%:17	Less Energy / Innovation					◆	More Energy / Innovation	
12. Focus and Concentration	DI:1	Easily Distracted					◆	Highly Focused	
13. Following Directions	DIS:2	Does Not Follow			◆			Follows Precisely	
14. Stress, Coping, Attitude	AI%:57	High Stress			◆			Low Stress	
15. Validity, Consistency	RHO:.932	Low					◆	High	

PART 2		SELF SIDE (WHO YOU ARE)					Your Score		
Measure of Capacity for:		Development!	Development	Attention	Good	Strong			
1. Self-Regard & Self-Care	DIF:42	Neglect of Self			◆			Self-Care	
2. Meaningfulness of Work	DIM-I:24	Less Fulfilling	◆					More Fulfilling	
3. Value of Work / Morale	DIM-E:7	Less Positive				◆		Positive Work Value	
4. Organizational Ability	DIM-S:11	Cluttered			◆			Compulsive	
5. Concept Balance	DIM:30	Less Strong			◆			Strong	
6. Role Identity	DIM%:71	Who You Are	Strong Role Identity						What You Do
7. Solving Personal Problems	INT-I:15	Dependent			◆			Independent	
8. Solving Practical Problems	INT-E:1	Dependent					◆	Independent	
9. Care of Surroundings	INT-S:2	Neglectful					◆	Conscientious	
10. Clear on What is Important	INT:18	Harassed by Urgent				◆		Focuses on Important	
11. Self-Criticism, Hard on Self	INT%:43	Overly Self-Critical			◆			Healthy Perspective	
12. Assertiveness	DI:27	Conflict Avoidant	◆					Assertive	
13. General Moral Clarity	DIS:4	Less Developed			◆			Well Developed	
14. Stress, Coping, Attitude	AI%:64	High Stress			◆			Low Stress	
15. Validity, Consistency	RHO:.798	Low					◆	High	

### Balance of Judgment - the tendency to Under Value(-) or Over Value regarding:



PRIMARY Judgment Type = (6) Listening/Sensing

Tends to view self in terms of one's ROLES, i.e. parent, physician, etc. (Part 2 IES = 39, 8, 13)

P1:IES:8,12,15 DIFQ:71 VQ1:46 VQ2:16 P2:IES:39,8,13 IOA0B0T2



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## REFERENCE

### PRIMARY JUDGMENT INDICATORS:

The three indicators of measurement (People, Work/Task, Big Picture) are the core areas of an individual's judgment capacity. The scores show the relative strength of judgment in these key areas.

### PART 1: WORK SIDE (WHAT YOU DO)

This part of the assessment measures the "Work Side" areas of an individual's judgment capacity. Work is defined as **"what you do"** - it can have the traditional meaning of work for pay or it can mean your work as a student, stay-at-home mother, etc. The fifteen (15) indicators provide a brief explanation of the area being measured and your score result.

The columns on either side of the chart indicate the lower scoring results (left-side of chart) and the stronger scoring results (right-side of chart). Your score result is marked with a "diamond" shaped indicator. Any score falling below the Good range indicates an opportunity for growth and improvement.

### PART 2: SELF SIDE (WHO YOU ARE)

This part of the assessment measures the "Self Side" areas of an individual's judgment capacity. Self Side is defined as the "who you are" part of your world. It is an individual's judgment capacity outside of work - judgment on an inward, inside basis - judgment as it relates to one's personal world. The fifteen (15) indicators provide a brief explanation of the area being measured and your score result.

The columns on either side of the chart indicate the lower scoring results (left-side of chart) and the stronger scoring results (right-side of chart). Your score result is marked with a "diamond" shaped indicator. Any score falling below the Good range indicates an opportunity for growth and improvement.

### BALANCE OF JUDGMENT:

The concept of Balance of Judgment: While strong results are often desirable, there also has to be a proper balance of judgment. One may tend to "over value" or "under value" in these six areas. Example: If one over values work, they may tend to be a "workaholic" and work long, long hours without taking a day off. People that fit that category often have more health and personal family issues than one in proper balance. Undervaluing work may lead to poor work habits and unemployment. Proper balance (any score of -5 to 5) is desirable.

The meters show your balance of judgment in these six areas. The first three (People/Relationships, Work/Task, Balance with Ideas) are part of one's Work Side judgment. The last three (Self Esteem, Self Concept, Self Image) are part of one's Self Side judgment.

### PRIMARY JUDGMENT TYPE:

There are 13 Primary Judgment Types, no specific one is more important than the others. They provide key traits commonly associated with your scoring pattern.